



ANNUAL REPORT 2024/2025

WELCOME

Welcome to the Share An Opportunity Uganda Annual Report for 2024-2025. This document is a powerful testament to community-driven change, celebrating the collective effort that is creating safer, more inclusive environments for children across our operational areas. We are immensely proud of the progress made this year, particularly the significant 9% reduction in child abuse cases, which demonstrates the vital role of strengthened local protection structures.

Thank you to our dedicated staff, partners, and community members for making this impact possible. We invite you to explore these pages and share in the story of empowerment and protection you helped build.

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ABOUT US

Share An Opportunity Uganda (SAO U) is a Christian child-centred Non-Governmental Organization (NGO) that began its operations in 1991. SAO U was registered in 2002 as an NGO by the Ministry of Internal Affairs Uganda.

The organization is affiliated with the Baptist Union of Uganda and operates in various districts across Uganda, including Abim, Buikwe, Mbale, Sironko, Kaberamaido, Hoima and Kibuye Districts. SAO U is a child-centered organization with focus on community empowerment.

Our strategic priorities include; Child protection, sustainable livelihoods, Youth employability, Institutional development, and disaster management.

VISION

A holistically developed child within the community.

MISSION

To empower communities to provide for holistic child development

OUR LOCATION

Share An Opportunity Uganda

P.O. Box 75013, Kampala Plot No. 1448, Kitala Zone, Kanyanya

Opposite St. Peter's Catholic Church

Tel: 0414595115,

Email: info@saouganda.org



Buikwe district

Orphans and Vulnerable Children

Hoima, Kikuube

Church and Community Transformation (CCT)

Mbale, Namisindwa & Manafwa

FCDE Climate Change | Tree planting project |
Orphans and Vulnerable Children (OVC) | PHC

Kaberamaido District

Children, Youth and Communities for Change
(CYCC)

Abim District, Napak

Child-centered community Development
Programme (CCCD)

Sironko

Community Empowerment for the Wellbeing of
Vulnerable Children Project in Sironko

LIST OF ACRONYMS

AVET	Agricultural Vocational Education Training
CAM	Child Ambassador Model
CCT	Church & Community Transformation
CDOs	Community Development Officers
CFs	Community Facilitators
CLAs	Cluster Level Associations
CORPs	Community Own Resource Persons
CPs	Child Partners
CPCs	Child Protection Committees
CPM	Collaborative Practical Model
CMCs	Center Management Committees
DRR	Disaster Risk Response
ECDCs	Early Childhood Development Centres
GBV	Gender Based Violence
HH	Household
LC III	Local Council Three
LCV	Local Council Five
ICT	Information Communication Technology
MWRP	Makerere Walter Reed Project
PONT	Partnerships Overseas Networking Trust
KNH	KinderNothilfe
HIV	Human Immunodeficiency Virus
STIs	Sexually Transmitted Infections
PrEP	Pre-Exposure Prophylaxis
PEP	Post-Exposure Prophylaxis
EPIC	Economic Programs with Impact on Children

IGA	Income Generating Activity
M & E	Monitoring & Evaluation
MOUs	Memorandum of Understandings
NGOs	Non-Governmental Organizations
OVCs	Orphans and Vulnerable Children
PACs	Programme Area Coordinators
PEAP	Poverty Eradication Action Plan
PTA	Parents Teacher Association
PWD	People with Disabilities
RBM	Results Based Monitoring
SAO-U	Share An Opportunity Uganda
SHG	Self Help Group
SMCs	School Management Committees
STDs	Sexually Transmitted Diseases
TVET	Technical Vocational Educational Training
VAC	Violence Against Children
VHT	Village Health Teams
WASH	Water Sanitation and Hygiene
KP	Key Population
CYCC	Children Youth and Communities for Change
HAC	Healp A Child
REK	Red Een Kind
FCDE	Foundation for Community Development and Empowerment
PHC	Primary Health Care
TAI	Transform Aid International

Core values

1. STEWARDSHIP:

The resources at our disposal are not our own. We are faithful to the purpose for which those resources are given and manage them in a manner that brings maximum benefit to those for which they are intended. We shall consistently serve our people with honesty, truthfulness, fairness, transparency, accountability, due diligence and responsibility.

2. TEAMWORK:

The organization strongly believes in the benefits of teamwork. We shall promote team effort, interdependence and trust in the execution of our duties and build on the partnership to achieve our set goals at all levels.

3. RESPECT FOR DIVERSITY:

Respect for different ethnicities, tribes, and cultural and physical abilities. SAO U works with people coming from different cultures and communities all over the regions of the country. SAO U work also focuses on People with Disabilities (PWDs).

4. INTEGRITY:

Recognizing that SAO U is financially supported and answerable to all stakeholders, SAO U shall act thoroughly transparent in all the organization's undertakings. We are committed to demonstrating accountability to stakeholders. SAO U pursues her mission with discipline and commitment.

5. CHRISTIAN LOVE:

SAO U holds with high esteem interpersonal demonstration of mercy, kindness and empathy. SAO U staff shall engage by belief and practice the love Jesus Christ demonstrated to individuals and communities.

6. COLLABORATION:

Recognizing that quality of life for children calls for the input of all stakeholders; SAO U shall not work in isolation. It is committed to inspiring dialogue from the bottom up, promoting consultations, building consensus, facilitating convergence, forging partnerships and engaging diverse stakeholders in achieving its vision and mission.

Legal Advisors

Famm Advocates
2nd Floor Buddu House
Plot 58 Bombo Road
P o Box 8817 Kampala

Internal Auditor

Grand & Noble
Certified Public Accountants
Plot 29 / 33 Jinja Road
Tel: +256772402288

External Auditors

Kisaka & Company Certified Public Accountants
Plot 77, Buganda Road, Kampala,
Uganda
+256 414 255 453

PARTNERS



Chairperson Board of Directors



Mrs. Naome. K Ochieng

It is with great pleasure that I present the Annual Report for the Financial Year 2024/2025. This report stands as a testament to the robust foundational strength and effective strategic direction of Share An Opportunity (SAO) Uganda.

In this period, our commitment to holistic child development through community empowerment was successfully translated into measurable results. The Board commends Management and staff for maintaining exceptional operational efficiency and program quality, ensuring seamless

service delivery across all areas. The achievements—from the expansion of Self-Help Groups to the integration of climate resilience and improved child health outcomes—are powerful indicators of strong program execution.

From a governance standpoint, we are proud of the organization's adherence to statutory and fiduciary guidelines, reinforcing our commitment to institutional capacity and accountability.

I extend our deepest gratitude to our staff for their resilience,

the Board of Trustees, and, our funding partners. Your unwavering trust and investment are fundamental to our success.

As we look to the future, the Board is fully committed to securing the long-term sustainability of SAO U by exploring innovative financing models and deepening our organizational capacity. We encourage all stakeholders to review this report and appreciate the profound changes we have collectively enabled in the lives of vulnerable children and their families.

National Director



Emmanuel Sakira

I am excited to present the highlights of our collective journey in the Financial Year 2024/2025. This report celebrates the significant success achieved through our integrated programs, all centered on our mission of empowering communities for holistic child development.

Our commitment was unwavering, resulting in a safer and healthier future for children. The vital work of our Community Health Workers, who conducted over 18,000 home visits, helped achieve a remarkable

95% child immunization rate. Furthermore, economic stability from our Self-Help Groups directly equipped caregivers to meet their children's essential needs. Our holistic approach, integrating climate action, also resulted in planting more than 250,000 tree seedlings, building crucial environmental resilience.

Looking ahead, the future is promising. Our staff, the backbone of this organization, demonstrated exceptional resilience and dedication in achieving these milestones. I am immensely proud

of our outstanding teamwork.

I extend my heartfelt gratitude to the Board of Trustees, Board of Directors, our funding partners, stakeholders, and Management team. Your unwavering support has been instrumental in creating a protective environment where every child can thrive.

Thank you all for your dedication. I am confident that our shared efforts will continue to uplift communities and achieve lasting, holistic change.

Promoting Child Rights and Protection at Household and Community Levels



Follow-up visit to Ayepa's family by the programme officer in Ayeye village

During the 2024-2025 financial year, Share An Opportunity (SAO) Uganda focused on creating a safe, inclusive, and child-friendly environment for children at home and in their communities. The organization used an integrated and community-driven approach to empower children and caregivers while strengthening local structures to prevent, respond to, and resolve child protection concerns in all operational areas.

Reduction of GBV cases

This initiative was advanced by the Children, Youth and Communities for Change (CYCC) Project in Kaberamaido, Child-Centred Community Development (CCCD Project in Abim) and Community empowerment for

the wellbeing of vulnerable children in Sironko, which reported a measurable reduction in gender-based violence (GBV) cases, from 45% to 35% in partner communities in Kaberamaido, Sironko, and Abim directly contributing to child-safer household environments.

Additionally, the Church and Community Transformation (CCT) Project in Hoima, Kikuube, specifically training partners on holistic ministry and relationship building to further enhance the overall protective capacity and inclusivity of the community environment.

Strengthened community structures.

SAO has enhanced 65% of the child protection mechanism in partner communities. SAO U has strengthened

community-based child protection structures, resulting in 9 per cent reduction in child abuse cases from 27%. 31 of the 37 cases of child rights violation were resolved, increased child participation, and enhanced access to safe and inclusive learning environments.

Additionally, with the enactment of the bi-law in ending child labour in Morulem subcounty, Abim district strengthened the child protection in place. This has reduced the cases of child labour in the district especially in gold mines, sand and agricultural livestock sector in Abim.

Functionality of child protection committees

Collaboration among CPCs, School Management Committees (SMCs), children clubs local leaders, and Community Facilitators (CFs) created a robust framework for reporting abuse and ensuring child welfare. The evaluation noted that the introduction of Child Protection Committees has contributed to a reduction in gender-based violence in many households.

40% of the functional structures had targeted children aged 5 to 17 years report increased skills and abilities to claim their rights,

55% of the targeted, community members reported an improved capacity to protect children from worst forms of child labour (e.g. identification, referral, prevention

85% targeted formal child protection actors reported having the capacity to prevent and care for girls/boys who are victims of or at risk of worst forms of child labour

Increased child participation

Through the use of community radios and children's

parliament in Abim and Kaberamaido, A total of 668 children (344 male and 324 female) children participated in sessions to build their capacity as rights holders, engage in international commemoration days, and advocate for their rights through mass media and community radios. This represents 56% of the project target, reflecting strong engagement and commitment. The participation demonstrates the successful implementation of child participation activities, with a significant portion of the target already met. Moving forward, the project will address barriers such as school schedules and access to ensure even more children can participate in the future.

Key achievements include child rights education sessions, participation in parenting skills training, and the establishment of income-generating activities for households. These outputs have contributed to building capacity within communities and families, although full impacts on behavior change and child labor reduction will be seen in future reporting periods. A total of 147 (77 boys and 70 girls) children were withdrawn from labor and rehabilitated, marking a significant achievement in the project's efforts to protect children from hazardous work. These children have been reintegrated into school or alternative care, offering them the opportunity for a better future free from exploitation.

1 Child participation was significantly strengthened across the projects, with children increasingly taking active roles in decision-making at school, household, and community levels. A total of 247 children (representing 4% of the 9,416 engaged) actively participated in school governance and decision-making processes, while 309 children gained the confidence to raise concerns in child-

adult forums, and 50 children reported playing an active role in household and school-level decisions. The CYCC program evaluation recorded remarkable improvement in children's contribution to decision-making, rising from 31% in Phase 1 to 51%. In Abim District, 50 active children's clubs continue to nurture child participation, supported by trained patrons and community leaders, ensuring sustainability and stronger linkages with local government structures for ongoing monitoring and support.

2 SAO U collaborated with partner schools in Kaberamaido to create child-friendly education systems and safe learning environments. Clubs focusing on health, environmental stewardship, child rights, and entrepreneurship were introduced in schools such as Oyama Primary School.

3 Initiatives included the installation of suggestion boxes, planting of school gardens, and improvements to WASH facilities. The percentage of children aged 3 to 6 attending Early Childhood Development (ECD) classes regularly increased from 15 percent in Phase 1 to 21 percent in Phase 2.

4 The governance of 8 ECD centers in Abim District improved due to coaching and mentorship sessions with School Management Committees (SMCs). The ECD committees demonstrated ownership by mobilizing parents to pay for school fees and scholastic materials.

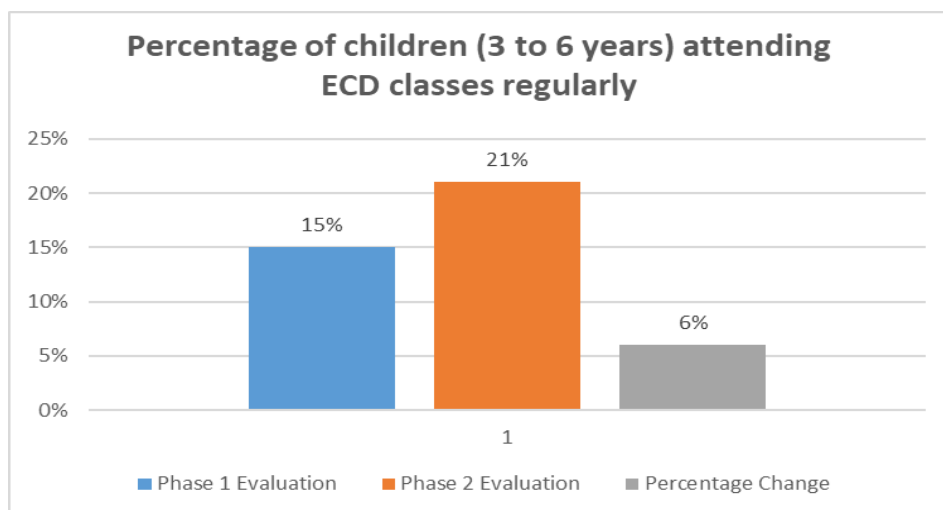
The SEFULAC Project (Securing the Future of Labouring Children in Karamoja & Busoga Region) is a strategic initiative implemented by SOS Children's Villages Uganda

(SOS CV-UG), in collaboration with Share An Opportunity Uganda (SAO-UG) and Action for Humanitarian Initiatives Uganda (AFHI-U), funded by the European Union. The project focuses on mitigating and preventing child labor in the Amudat, Namayingo, Abim, and Jinja districts within the Busoga and Karamoja regions of Uganda. It aims to achieve two key objectives by 2026: (1) enhancing the capacity of children, families, communities, and child protection systems to address child labor and increase awareness of children's rights, and (2) improving access to social protection and evidence-based services that offer alternatives to child labor.

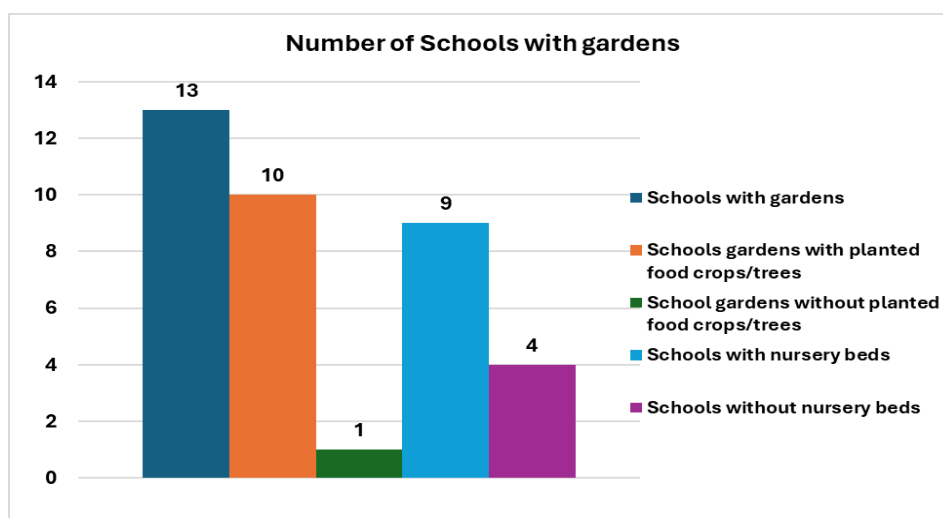
Significant progress has been made in increasing the capacity of children and communities to act against child labor. In Year 417 children participated in child rights education sessions, providing them with critical knowledge about their rights and the risks of child labor.

The project has initiated child rights education sessions for children aged 5 to 17 years in the target districts. These sessions are designed to increase children's awareness and knowledge of their rights, the dangers of child labor, and how they can hold duty bearers accountable or demand their rights at various levels, as well as explore avenues available for seeking help. The sessions focus on building the foundational knowledge necessary for children to advocate for their own rights. The project has also partnered with schools and community groups to create a supportive environment for the dissemination of these rights-based teachings. These partnerships aim to ensure that children have access to the knowledge and tools they need, providing a strong foundation for measurable increases in their advocacy skills in subsequent years.

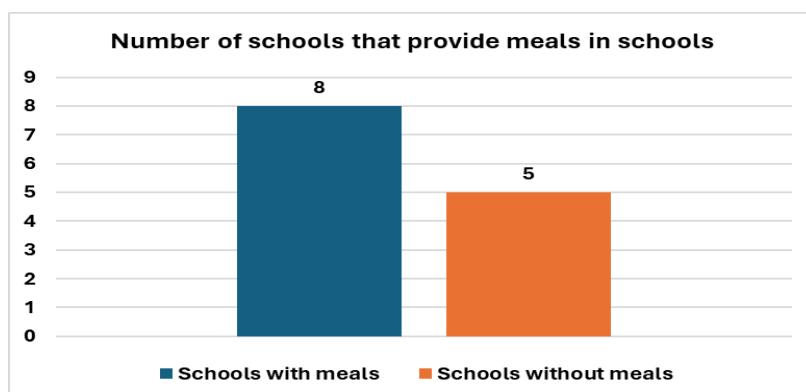
Access to ECD for children 3 and years old under CYCC



The school gardening practices have promoted school feeding programs



Promotion of school feeding has reduced absenteeism in schools



notable progress in the school feeding programme in the target partner school with indicating an enhanced capacity of schools to provide midday meals and contributing to reduction to absenteeism.

Promoting Sustainable Livelihoods within Supported Households



In line with SAO-U's strategic objective of promoting sustainable livelihoods within supported communities, interventions during the reporting period focused on strengthening household economic resilience, improving access to livelihood opportunities, and enhancing food and nutrition security for holistic child development as explained .

Economic Growth and Household Stability

SAO-U empowered parents and caregivers through group savings, microfinance, and income-generating activities (IGAs). The Self-Help Group (SHG) model in Sironko was the cornerstone of this strategy. The number of SHGs expanded significantly from 198 to 214 in our partner Districts , increasing membership from 2,238 to 5350 members.

This growth helped households meet basic needs, as evidenced by SHG members' total savings increasing to UGX 307.3 million to UGX 444846700M. (Four hundred forty-four million, eight hundred forty-six thousand seven hundred shillings.

Access to Modern Agricultural Information and Services:

- To enhance productivity and sustainability, SAO-U provided training in key livelihood interventions, such as goat rearing, business planning, post-harvest handling, and vegetable farming. This strategic support improved community capacity for the adoption of innovative practices.

Under the CCCD Project in Abim District, 2 farmers

Cooperatives were able to conduct their businesses independently, focusing on food production and bulking for improved income. Additionally, an irrigation demo site was made functional with a committee overseeing its maintenance and sustainability.

Adoption of Modern and Best Farming Practices:

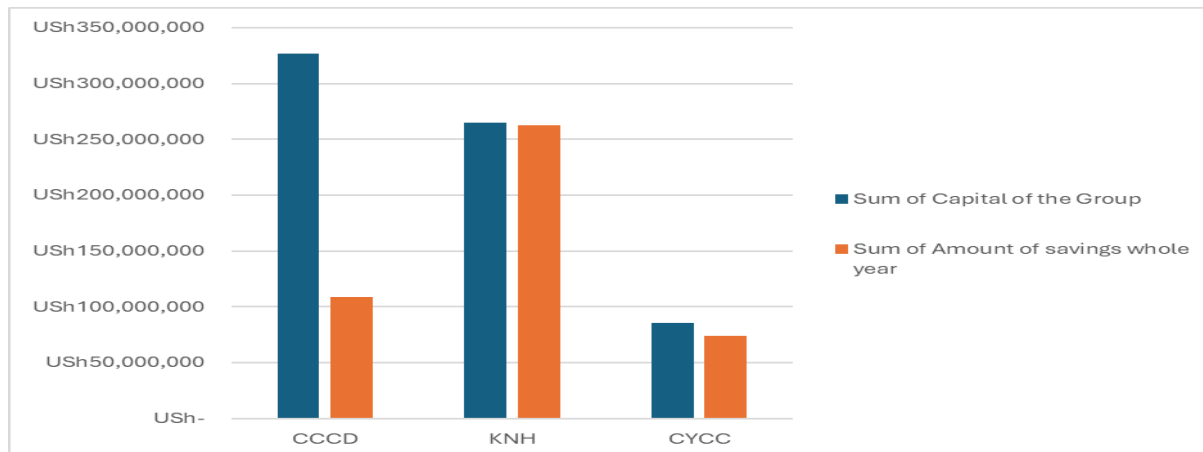
The integration of tree planting with apiary in Manafwa, Namisindwa and Mbale Tree Nursery Bed Operators harvested 83 litres of honey, which was sold for a total of UGX 1,660,000.

Impact on Food Security and Child Wellbeing

- Improved household incomes and agricultural practices led to food stability across the targeted communities. The direct result of sustainable livelihoods

was seen in health indicators, where improved nutrition led to a reduction in reported malnutrition cases. Families reported better meal diversity and consistent access to nutritious food, directly supporting children's growth, health, and school attendance.

- In Mbale, proceeds from the sale of honey were explicitly used for school fees, medical expenses, and domestic needs; demonstrating the direct link between economic empowerment and child welfare. The integration of economic empowerment with nutrition-sensitive interventions continues to demonstrate positive outcomes for child development.



Savings promoted to build financial resilience among SHGs

Project	Sum of Capital of the Group	Sum of Amount of savings whole year
ABIM	UGX 326,885,400	UGX 108,788,900
SIRONKO	UGX 264,778,400	UGX 262,385,500
KABERAMAIDO	UGX 85,499,625	UGX 73,672,300
Grand Total	677163425	444846700

Improving and Maintaining the Health Status of Children and Their Households



Edgar, a child partner, sleeps under a treated mosquito net.

SAO U successfully executed interventions designed to improve and maintain the health status of vulnerable households during the financial year, focusing on reducing maternal and child mortality, strengthening healthcare systems, and addressing specific public health challenges such as HIV/AIDS and Adolescent Sexual Reproductive Health (ASRH).

Key Outcomes

Strengthening Primary Health Care and Community Systems

Interventions focused on bolstering community health structures yielded demonstrable results in the speed and effectiveness of case management. Through refresher

training and consistent coaching of Cluster Level Associations (CLAs) and Village Health Teams (VHTs), communities built stronger early detection and referral capacity.

Improved Health-Seeking Behaviour

77 per cent of respondents confirmed noticing positive changes in their community due to the project's health interventions, indicating enhanced trust and participation in health systems.

Use of community structures to promote health

In Abim District, the training successfully enabled CLAs

to accurately identify signs of common childhood illnesses, including malaria and malnutrition, and to effectively report cases to VHTs for appropriate management and referral to health facilities.

Reduced Morbidity and Mortality

Consistent efforts by frontline Community Health Workers (CHWs) and a strong referral network led to a sustained reduction in reported maternal and child mortality within supported communities, alongside significant improvements in hygiene and sanitation practices at the household level.

Holistic Child Health and Life-Saving Impact

The focus on integrated primary healthcare and rapid response systems resulted in immediate, life-saving outcomes for vulnerable families:

Emergency Referrals

The effectiveness of CHWs as frontline agents was highlighted in several interventions, in Mbale partner communities including the urgent referral of a children and expectant mothers which led to life-saving.

Improved Nutrition and Wellbeing

Enhanced nutritional awareness, coupled with improved household incomes (as detailed in Strategic Objective 2), led directly to a reduction in malnutrition cases. This improved health status enabled children's growth, regular school attendance, and overall well-being.

Addressing Key Public Health Challenges (HIV/AIDS and ASRH)

SAO U's integrated project approach, in Kaberamaido, Buikwe and Sironko projects, ensured that critical public health issues received continuous, outcome-focused attention.

Continuity of Care OF CHILDREN

74.9% caregivers reported improved parenting skills

to care for their children. Among these, 59.5% were female while 40.5% were male caregivers. Caregivers provided care for their children in various ways including, supporting the education needs of their children (73%), improvements in their infants' attachment and bonding (67.6%), and managing conflicts better, especially violence between caregivers as reported by 62.2% of the targeted caregivers. Additionally, 56.8% practiced positive disciplining, while 2.7% mentioned other improvements. 132 (67 male and 65 female) caregivers have participated and equipped with these essential parenting skills, representing approximately 71% of the overall project target. This high level of participation underscores the strong interest and commitment from caregivers to enhance their parenting abilities. The success of these efforts highlights the effectiveness of the project's outreach activities in engaging caregivers. Moving forward, the project team plans to build on this momentum through additional outreach and improved scheduling, positioning the project to meet and potentially exceed its target in the coming years

Adolescent Health Empowerment

In Buikwe; the Orphans and Vulnerable (OVC) project focused on interventions addressing Adolescent Sexual Reproductive Health (ASRH) resulted in improved health knowledge among youth and caregivers, empowering adolescents to make healthier life choices and fostering a supportive environment for sexual and reproductive health decisions.

Enhancing Youth Employability and Engagement in Development Initiatives



SAO U's efforts during the 2024-2025 financial year aimed to equip young people with skills, confidence, and opportunities to become productive and self-reliant individuals and active participants in community development. This was achieved through vocational skills training, strengthening youth-led structures, civic engagement, entrepreneurship support, and peer-to-peer leadership models.

Scaling Youth Vocational Training and Livelihood Opportunities

Youth participation in Community-Based Training (CBT) in Sironko grew from 30 to 34 trainees by the end of the year. The 650 youth actively applying acquired skills increased from 50 to 66 in the reporting period. A total of 650 youth were engaged in income-generating activities.

the percentage of targeted youth participating in community development processes increased by 7 per cent, from 29 per cent by June 2025.

Under SEFULAC, 51 (24 Male & 27 Female) young people were successfully withdrawn from child labour and enrolled in vocational training, thus demonstrating strong engagement with the communities and a positive response to the project's interventions.

Youth Engagement in Self-Help Group (SHG) Structures

Youth were integrated into the SHG framework as either participants or leaders. They accessed financial services, received mentorship, and participated in joint business ventures and community development planning. This kind of engagement among the youth has improved their lobby

skills and increased their knowledge in different business enterprises.

Fostering Civic Engagement and Leadership

Through the CYCC project, youth civic engagement was strengthened through leadership training, peer education, and civic participation. A young man with a physical disability, Emmanuel Emeru, emerged as a youth leader and now plans to contest for the position of sub-county disability councilor in the 2026 local elections.

Participation and Peer Leadership

Soft skills were developed through school clubs and youth forums. In schools like Oyama Primary School in Kaberamaido, youth were trained in public speaking,

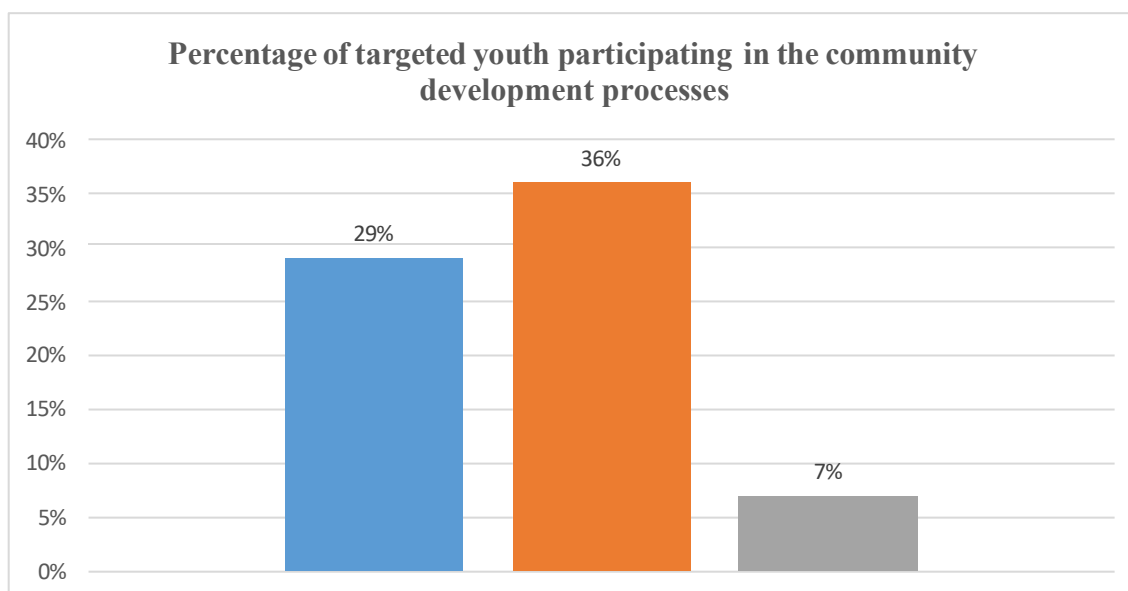
teamwork, and community mobilization.

Additionally, internal learning visits in Sironko enabled emerging leaders to learn from members of SHGs and Cluster Level Associations (CLAs).

Inclusive Programming for Vulnerable Youth

The CYCC project maintained its commitment to inclusive youth empowerment, focusing on young mothers, youth with disabilities, and youth living in poverty. Community-Based Training Committees played a key role in identifying and assessing youth for skills training, ensuring fair representation of girls and marginalized youth.

SAO U engaged youths in the development process



Strengthening Institutional Capacity for Organizational Effectiveness and Sustainability



The organizational development strategy focuses on strengthening institutional capacity, enhancing performance management systems, promoting sustainable resource mobilization, and reinforcing governance and leadership structures. This comprehensive approach was designed to ensure efficient, accountable, and resilient program delivery that sustains community transformation. During the reporting period, efforts were made to ensure that the strategy was achieved.

Community Structures

Community Facilitators (CFs) received training to enhance their proficiency in Cluster Level Association (CLA) formation. In Abim District, 10 Community Outreach

Resource Persons (CORPs) were trained in digital correspondence and the use of Salesforce, this enabled them to regularly submit requisite Family Ambassador Model (FAM) information.

Organizational Clarity

The Board reviewed and approved updated job descriptions for the Senior Management Team to was instrumental in the alignment of positions to the strategic plan, clarity of roles, and enhanced organizational agility. Community Accountability

This objective was driven down to the community level. Thirty SHG book writers in Sironko were trained in record keeping and financial management. This resulted

in groups demonstrating strong fiscal management, such as Yafulampola CLA which recorded high loan activity of UGX 16.8 million with UGX 15.8 million repaid by June 2025.

Board Effectiveness

The Board continued to strengthen its effectiveness through regular meetings and policy reviews, this fostered clarity in the roles and responsibilities between governance and Management.

This clear distinction of roles ensured effective oversight across all the organisation. SAO U was preparing for a Board evaluation in the next reporting period to further assess and reinforce its structures.

Resource Mobilization and Sustainability

SAO-U successfully expanded its resource base by securing new strategic partnerships and diversifying funding streams:

Investment in responding to funding opportunities led to a successful outcome with Dutch investors, resulting in an invitation for SAO-U to develop a five-year agribusiness plan—a major achievement toward long-term organizational sustainability.

SAO U, also secured a funding partnership KNH in Germany worth UGX 464,679,863 (USD 129,077.7) for the Vulnerable Children Project in Sironko District.

Local and Institutional Partnerships

New partnerships were established with Napak Local Government, Kikuube District Local Government, Hoima City, Iganga and Achangali Technical Institute, the Arid Development Program (ADP) in Abim, among others.

Strategic Interventions

The organization executed key interventions, including adaptive strategies and internal learning initiatives, to secure program resilience:

Federation Groundwork & Adaptation

The CCCD Project in Abim where this was the core activity, focus was put on directly strengthening the existing CLAs to ensure program gains were sustainable after the project phased out in December 2025.

Internal Learning and Exchange

Thirty-six CLA representatives participated in learning visits to established CLAs, allowing local leaders to observe and adopt best practices in governance and business planning.

The Church and Community Transformation (CCT) Project

The CCT Project, implemented in partnership with Tearfund Netherlands and the Baptist Union of Uganda (BUU) in Kikuube and Hoima, successfully completed its first year with focus on holistic development in Hoima City and Kikuube District. This initiative was designed to empower local churches to become agents of social and economic change within their communities.

6. Build the resilience of the partner communities and their exposure and vulnerability to climate related extremes and other economic, social and environmental shocks and disasters.



SAO U prioritized strengthening disaster preparedness and community resilience during the reporting period. Disaster risk reduction (DRR), climate-smart agricultural practices, livelihood diversification, and environmental protection were integrated into programming.

Promoting Climate Resilient Livelihoods

Environmental Conservation and Tree Growing

Tree planting in Kaberamaido, Mbale and Sironko districts under the CYCC, Tree Planting and SHGA Projects respectively, resulted in households implementing disaster

risk reduction and management mechanisms. For instance, the 252,131 tree seedlings planted in Mbale were planted by 2,648 households, exceeding the annual target of 2,100 households. The tree seedlings, included Albizia, Acrocapus, Cordia, Terminaria, Melia, Bithedavia, Callindra, Lucina, Musizi, African Mahogany, Grevillea, Neem, and fruit trees.

Strengthening Food and Nutritional Security

The organization focused on improving food security and household nutrition through backyard gardening, training in nutrition and meal planning, and establishing school gardens.

Community Awareness on Disaster Risk Reduction

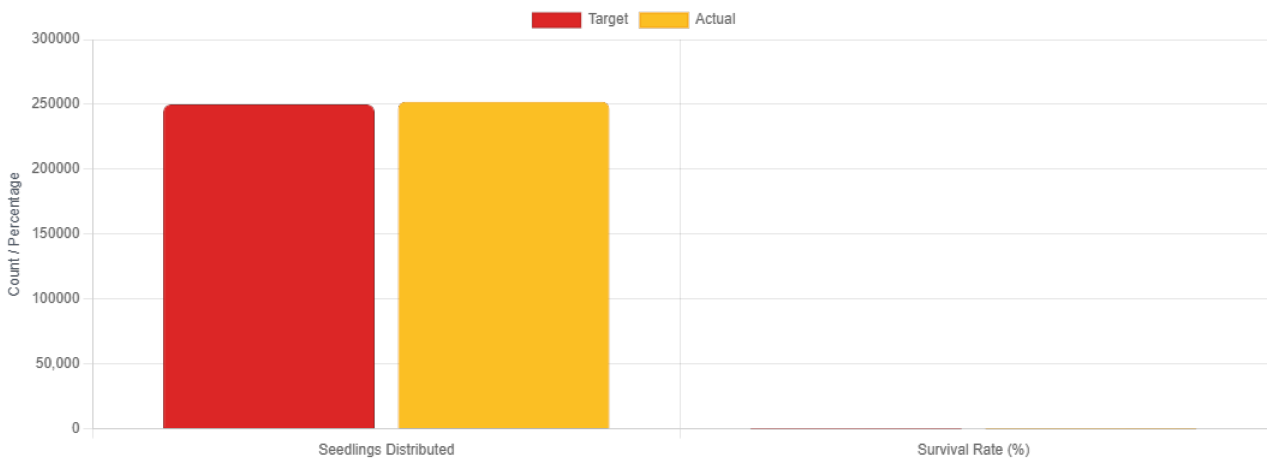
In Kaberamaido, SAO U conducted sensitization on DRR and household preparedness through its community structures. The partner communities were trained in different DRR concepts, income diversification to mitigate risk, firewood conservation, and waste management.

building through clubs and school-based programs. A case in point was the environment club at Oyama Primary School that received tools and knowledge for tree planting and sustainable gardening.

Youth and School-Based Resilience Interventions

Through the youth and school-based resilience interventions, the youth were engaged in resilience

Resilience & Disaster Preparedness (2024–2025)
Environmental Conservation Target Achievement



FINANCIAL STATEMENTS

Statement of Financial Position

	Note	30-Jun-25	30-Jun-24
Non-current assets		UShs	UShs
Property, plant and equipment	8.3	517,474,212	517,474,212
		517,474,212	517,474,212
Current assets			
Cash and Bank balances	8.4	297,496,794	362,695,862
Grant receivable	8.5	213,973,793	-
Other receivables	8.6	47,901,350	82,346,077
		559,371,937	445,041,939
Current liabilities			
Deferred Income	8.7	43,715,591	
Accounts payable	8.8	-	570,000
		43,715,591	570,000
Net current assets		515,656,346	444,471,939
Net assets		1,033,130,558	961,946,151
Represented by			
Capital Fund	8.9	517,474,212	517,474,212
Accumulated Fund	8.10	515,656,344	444,471,937
		1,033,130,556	961,946,149

Statement of Fund Balance

			30-Jun-25		30-Jun-24
	Note		UShs		UShs
Incomes		Restricted	Unrestricted	Total	
Direct contributions-Donors	8.11	2,776,429,580	-	2,776,429,580	2,920,097,848
Other incomes	8.12	-	52,513,526	52,513,526	317,876,073
Total		2,776,429,580	52,513,526	2,828,943,106	3,237,973,921
Expenditure					
Personnel costs	8.13	1,225,825,859	4,695,000	1,230,520,859	735,822,692
Project activities	8.14	1,065,161,433	89,998,283	1,155,159,716	1,973,843,303
Office running expenses	8.15	194,190,118	48,975,910	243,166,028	244,265,236
Vehicle running expenses	8.16	66,263,558	434,538	66,698,096	529,985,269
Other personnel costs	8.17	54,515,500	1,784,000	56,299,500	82,704,695
Monitoring and evaluation	8.18	5,914,500		5,914,500	7,240,550
Local contributions expenses	8.19	-	-	-	436,000
		2,611,870,968	145,887,731	2,757,758,699	3,574,297,745
Net income / (expenditure)		164,558,612	(93,374,205)	71,184,407	(336,323,824)

Statement of Cash Flows

	Note	30-Jun-25	30-Jun-24
		UShs	UShs
Surplus/(Deficit) for the year		71,184,407	(336,323,823)
Prior year adjustment		-	3,281,518
Adjustments for:			
Operating Cash flows			
Increase in grant receivable	8.5	(213,973,793)	
Decrease/ (Increase) in accounts receivable	8.6	34,444,727	(44,541,661)
Increase in deferred income from donors	8.7	43,715,591	-
(Decrease)/ Increase in payables	8.8	(570,000)	52,053
Net cash Changes in operating activities		(65,199,068)	(377,531,913)
Investing Activities			
Capital Expenditures		-	-
Net cash generated from investing activities		-	-
Financing Activities			
Changes in Financial Investments		-	-
Net cash generated from financing activities		-	-
Net Increase in Cash and Cash equivalent		(65,199,068)	(377,531,913)
Cash and cash equivalent at 1st Jul	8.4	362,695,862	740,227,775
As at 30th June		297,496,794	362,695,862



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